

Position Announcement – Conservation Technician

POSITION STATUS Full-Time
STARTING SALARY RANGE \$47,265 - \$68,985 DOE (GS 8/9/10)
POSITION LOCATION Detroit Lakes, Minnesota
CLOSING DATE 4:00 PM April 7, 2025 or until filled



POSITION PURPOSE:

This position is a professional position and requires a diverse background in preplanning, problem evaluation, and conservation practice application.

The individual will work with field office personnel as well as other local, state and federal agencies to implement the objectives of the Comprehensive Watershed Management Plans and provide technical assistance to Becker County landowners. This position will be involved with surface water improvement projects, educational events, wetland conservation and other natural resource protection projects and planning activities.

DESIRED QUALIFICATIONS:

- A minimum two-year vocational conservation certification or other natural resources degree.
- Course work in soils, hydrology, wetlands, forestry, GIS and environmental science subjects.
- Applicable experience in soil and water resource management may be substituted for minimum educational requirements.
- Conservation Planning Certification is preferred at the time of hire.
- Strong interpersonal skills; capable of working effectively with individuals in public, private, and Government sectors; self-motivated: able to work with minimal supervision.
- Valid driver's license, physical ability to carry equipment over rough terrain and ability to perform outdoor work in all seasons of the year. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

ESSENTIAL JOB FUNCTIONS & DUTIES:

The duties below are normal for this position. The essential job duties for this position are regular and timely work attendance, ability to establish and maintain working relationships with co-workers, agencies, and clients; ability to work under stressful conditions, and items under "Duties and Responsibilities" listed below. The assigned work requires occasional prolonged walking, bending, lifting, and stretching on varying landscapes during all types of weather.

1. Plans, develops, and implements land conservation practices and shoreland best management practices. Coordinate with MN Conservation Corps (MCC) Crew and contractors for installation of shoreland projects.
2. Promotes stormwater management, shoreline stewardship, and other approaches to resource protection.
3. Provides technical assistance to landowners regarding Local and State Shoreland Ordinance requirements and assist with the Minnesota Wetland Conservation Act and AgBMP Loan Program.
4. Develops conservation plans and agreements and provides follow-up to ensure implementation of plan.
5. Performs simple to complex surveys for design and layout of best management practices.
6. Provides clients with information about programs available to assist with natural resource protection (i.e. USDA-Environmental Quality Incentive Program, SWCD Financial Assistance Programs, County Shoreland Program, CRP, Buffers, RIM, and other programs).
7. Assists with developing and providing educational materials, demonstrations, workshops, radio ads, tours, newsletter articles, and press releases in cooperation with NRCS, Becker County Environmental Services, SWCDs local watershed districts and other agencies.
8. Assists with the installation and maintenance of conservation practices; Performs technical work according to the NRCS Field Office Technical Guide or other adopted standards independently with minimal supervision.

SELECTION PROCESS:

Applicants must submit a 1) resume, 2) cover letter and 3) SWCD application for employment to:

Becker SWCD
Attn: Bryan Malone
809 8th Street SE
Detroit Lakes, MN 56501

Or email completed application materials to bryan.malone@co.becker.mn.us

Finalists for the interview process will be determined after initial screening and assessment of qualifications provided in the materials submitted. Applicants selected for the interview process will be contacted directly.