

**RRVCSA Personnel Committee  
9:00 a.m., Thursday, July 22, 2010  
Red Apple Café, Mahnomen, Minnesota**

**A meeting of the Red River Valley Conservation Service Area Joint Powers Board Personnel Committee (RRVCSA) was held at 9:00 a.m. , on Thursday, July 22<sup>nd</sup> in the Red Apple Café in Mahnomen, Minnesota.**

**Those present were RRVCSA Board members Jerome Flottemesch, Pete Revier, Carol Schoff, Scott Balstad, Host District Managers Gary Lee and Brad Grant.**

**The meeting was called to order by Committee Chairman Pete Revier.**

**Discussion was held concerning the RRVCSA employees' salaries and benefits. It was the consensus of the personnel committee that this was adequately discussed and addressed at the June 10, 2010 meeting with the full board of the RRVCSA.**

**Discussion was held on the employee evaluations that have been returned. Ten were submitted on Jim Hest and nine on Jeff Haverland. The committee felt we should have another evaluation in 6 months.**

**Discussion was held on workload and working relations as the committee sees them from reviewing the evaluations.**


**9:30 a.m. - Jeff Haverland, JPB Technician, met with the committee. The committee visited with Jeff about the evaluation process and asked how things were going in regards to working relations and prioritizing workload. What's working and what's not. Also, discussed equipment needs and miscellaneous items.**

**10:00 a.m. – Jim Hest, JPB Engineer, met with the committee. Topics included working relations, office in home, etc.**

**Met with both Jim and Jeff and discussed mutual concerns, equipment needs. Reminded Jim to notify Ginger when he is on leave, etc. Discussed monthly reports, workload and working together to cover Area I, not North and South.**

**Being no further business the meeting was adjourned by Chairman Revier.**

  
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Brad Grant, Host District Administrator

  
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Date